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Uphiko Iwe-Inclusive Economic Development

UKUHLOLA ukusebenza ngempumelelo kwezinhlelo zikahulumeni emfundweni yezibalo nesayensi, ukuthuthukiswa kwamakhono, umhlaba, ukuhlaliswa kwabantu ezindlini nokuthuthukiswa komnotho; **UKUBAMBA IQHAZA** kwentsha ekutholeni umsebenzi ohloniphekile nohambisana nezimiso ezemukelekile; **UKUGUQULWA** kwezemfundo ephakeme, kanye **NOKUQHAMUKA** **NOKUSHA** okuvumela ukuthola izinsiza ngokubanzi, nokweseka ukutholakala kokudla okuyingxene enkulu yomsebenzi we-IED.

Uphiko i-Inclusive Economic Development (IED) uphiko olulodwa kwezintathu zocwaningo Iwe-Human Sciences Research Council (HSRC). Lusebenzela iNingizimu Afrika iminyaka engaphezu kwengama-50, i-HSRC yisikhungo esikhulukazi socwaningo e-Afrika esigxile kwezesayensi ephathelene nomphakathi nabantu. Sikhiqiza futhi sisabalalise ulwazi olunegalelo kwinqbomgomu nezinhlelo ekunciphiseni ububha, izixazululo ekunciphiseni isikhala esidalwa ukungalingani nokuqhamuka nokusha ekudaleni amathuba omsebenzi. Singaphezu kokuba umdali wocwaningo nje, izimpiko ze-HSRC nezikhungo zisebenzela ekusetshenziselweni kocwaningo inqubomgomu nomthelela. Ukusebenzana nokubambisana kubaluleke kakhulu kwinhlosongqangi kanti kufaka izinhlangano zasezweni, zasesifundeni, nezomphakathi wamazwe omhlaba, ezizimele nezomphakathi.

Uphiko i-Inclusive Economic Development (IED) lwenza ucwaningo ukuguqula imiphumela ephathelene nezemfundo nokuhulisa ukubamba iqhaza kwezomnotho. Luyakwemukela ukuthi imfundo nezemnotho kade kwaxhumana, yingakho lwenza ucwaningo emikhakheni yomibili, kwesinye isikhathi ngokuyimfihlo, ezikhathini eziningi lubheke izindawo ezifanayo zemikhakha, nangalokho kokubona kwemikhakha eminingi eyehlukene. Sicwaninga izindlela ukuze siqonde ukuthi ezemfundo zenza kahle kangakanani bese senza ngcono ukufunda kwalabo abaye bangaba neziqalo ezilinganayo, bese sibhekisisa izithiyo eziphathelene nomphakathi, nendawo yokuhlala nezimiso ezilawula uhlelo lonke lokuxhumana ekubambeni iqhaza kwezomnotho ukwenzela ukuthola ukuhlomula nokukhula okudingwa yiNingizimu Afrika.

Umsebenzi wethu

Ngokukhuthazwa wuHlelo Lukazweloneko Lwentuthuko (NDP), uphiko i-IED lugxile ekukhuleni komnotho okuhlomulisa umphakathi wonke nokwandisa amathuba omsebenzi (Isahluko 3 soHlelo Lukazweloneko Lwentuthuko) kanye nokwenza ngcono ezemfundo nokuqequesha (Isahluko 9 soHlelo Lukazweloneko Lwentuthuko). Mayelana nohlelo lukahulumeni oluyisu i-Medium-Term Strategic Framework lubhekana nokuseqhulwini 2 - Ukuguqula ezomnotho nokwakha imisebenzi kanye nokuseqhulwini 3 - Ezemfundo Namakhono.

- *Ngokwejwayelekile ukugxila ekukhuleni kuphela kushiya abaningi ngemuva futhi bengabe besawkazi ukubamba iqhaza ekwenzeni izindlela zokuphila ezesekekile. Esikhundleni salokho ngokugxila kwezinye izinto eziqhuba intuthuko, okufaka ukuthola izidingo ezibalulekile njengezindlu nokokufihla ikhanda, kanye nokuthola nokusebenzisa amakhono okufanele, ukuxhumana kwangempela phakathi kwemikhakha yomsebenzi emibili yophiko - ukubamba iqhaza kwezemfundo nezomnotho kukawonke wonke - kuba yizinto ezibonakalayo.*

Izindawo okugxilwe kuzo

Iminotho eziguqukayo

Iminotho iguquka njalo, ube ngcono noma ube mubi. Ukuguquka komnotho kuthinta ukuziphilisa kwabantu namazinga empilo. Ucwaningo kulo mkhakha oyisu lubheka ukuqonda izinto ezenza kuge kwehla nokwenyuka kwesikhashana emnothweni, kanye nezinguquko ezinkulu nezesikhathi eside ezinhlakeni zomnotho, ubudlelwano obupathelene nomphakathi, kanye nokwabiwa kwamathuba ezomnotho ngokwezindawo zokuhlala. Lokho okugxilwe kukho kocwaningo lwethu ukughamuka nokusha nokuthi ngabe umnotho ungaquqlwa kanjani ukuze wenze imiphumela engcono kubantu bonke, okufaka iqhaza lombuso ekwenzeni izinqubomgommo zomnotho ezikhuthaza ukubamba iqhaza okubanzi kubantu abadinga ukuvikelwa ekunganakekelweni nabakhiswe inyumbazane.

Imfundo nezindlela zokuziphilisa

Imfundo iwunyombo ekwazini komuntu amandla anawo okwenza izinto kanti kunomthelela omkhulu emiphumeleni yempilo yentsha kanye nohlobo lwemiphakathi esiphila kuyo. Ucwaningo lwethu lubhekana nokuhlela, izinga, ukulawula, ukusebenza ngempumelelo, uguquko nemiphumela yemfundo kuzo zonke izigaba. Njengamanje lugxile ezimweni ezingalingani zokufunda, ukuhlola impumelelo yokufinyelela kokuthile, ukuthola impilo efanele namakhono aselungile okuziphilisa ezimweni zezobuchvpheshe obuguqukayo, nekusasa lomsebenzi wentsha eNingizimu Afrika, e-Afrika, naMazwe asathuthuka Eningizimu lomhlaba.

Incazelo emfishane yephrokethi

- Ifakelwa imali uMnyango Wezemfundo Eysisekelo, ucwaningo i-Trends in International Mathematics and Science Study iqapha izinga lokufunda eNingizimu Afrika ngokuhlola ukuphumelela komfundu kulezi zifundo okuyibalo nesayensi. Luhlinzeka idatha enhle kakhulu ezimweni eziguqukayo zokufunda ezikoleni, bese luvumela abacwaningi ukuthi bancome izindlela zokungenelela ezakhelwe ebufakazini ukwenza ngcono imiphumela yokufunda kwentsha.
- Ngokukhethwa yinhlangano i-Mastercard Foundation ukwenza lolu cwaningo, ucwaningo i-Imprint Education lucwaninga umthelela wemfundo yasenyuvesi yabafundi abangabokuqala ukuthola izi emdenini - kokubili uchunge lwemisebenzi eholela kokuphokopelele emkhakheni owufundele kanye negalelo labo eminden yabo nasemphakathini. Ucwaningo lweminyaka emihlanu lufaka ucwaningo lapho idatha iqoqwa futhi ihlaziywe esikhathini eside enikeza ulwazi ngezithyo nalokho okuvumelayo entsheni njengoba beqala izimpilo nokuziphilisa, okufaka ukuthi zinhlobo zini zabaholi, zezikhungo nezezinhlangano okudingekayo ukuqinisekisa ukuthi izwekazi lase-Afrika lillungele ikusasa.
- Uchunge Iwezigxoxo zenqubomgommo yomkhakha yezomnotho obhekelela indlela umnotho owenza ngayo okufaka ukubhekisa izinhlelo zomnotho ezsungulwa uhulumeni ukusiza ukunka amandla amasha ezomnotho, ukukwazi kukahulumeni ukuhlangabezana nezibophezelo zakhe zokukhkhela izikweletu, uguquko Iwezomnotho nobudlelwano phakathi kokungakhethwa kukho kwenqubomgommo yomkhakha yezomnotho obhekelela indlela umnotho owenza ngayo kwamanje nenqubomgommo yezomboni kanye nenqubomgommo yezimaketho zomsebenzi, selualile.
- Ngokubambisana neNyuesi yase-Free State, uphiko i-HED luhlele ukuba noSihlalo we-DSI/NRF South Africa Research ophikweni Iwezomnotho wesifunda sedolobha i-City-Region Economies. Amadolobha yizindawo zenqubekelaphambili ngoba zenza abantu namafemu benze umsebenzi omningi. Usihlalo we-DSI/NRF (uMnyango Wezesayensi Nokuqhamuka Nokusha/Ihlangu Yocwaningo Kuzwelone) ubheka ukuqonda lokho okuhlonzayo
- kwenqubekelaphambili yomnotho wedolobha nezithyo okubhekenwe nazo ukwenza ngcono inqubomgommo.
- Ngokusebenza nohulumeni wasekhaya nomasipala, uhlelo i-Local Innovation Advancement Tool lucwaninga izinhlelo, izindlela zokuhlola bese lwabelana ngezindlela zokuthatha izinqumo ezifanele inhlosa ukwenzela omasipala ukuthi bafeze lokho abajutshelwe khona kokuletha izidingongqangi (ukuthola amanzi, amanzi ahlanzekile nabulawe amagciwane nokuhanjisa kwamanzi anokungcola, ugesi nezindawo zokungcebeleka), kanye nokuqhakambisa ukuthuthukisa umnotho lapho kuhlomula khona wonke umuntu.
- Ekwakheleni emsebenzini owenziwe uhlelo i-Labour Market Intelligence Programme, ucwaningo emkhakheni wokuthuthukisa kwamakhono nendlela yokuziphilisa eyesekile, lugxile ekuqondeni izinhlaka zoguuko, izinqubo nezinqbomgommo okuvumela ukuthola ngokulinganayo imisebenzi, okufaka iqhaza lohlelo lokuvikeleka komphakathi oluhlanganisiwe (ikakhulukazi intsha nabesifazane) kanye negalelo leziphathimandla emkhakheni wezemfundo nokuqequesha ekwenzeni njalo.
- Ngokufakelwa izimali uMnyango Wezemfundo Ephakeme Nokuqequesha, ucwaningo i-State of Transformation Iwenze izincomo zokuguqua kwenqubomgommo kwezemfundo ephakeme emva kwezelico zakamuva zemfundo yokuqedo izinhlelo zombuso wabokufika babusa izwe nokungalingani ngokwebala.
- Iphrokethi yokwejwayela ukuguquka kwesimo sezulu nemiphumela yezempilo yasezindaweni zasemakhaya eyesekile e-Afrika eseningizimu efakelwe izimali yi-Wellcome Trust, iphrokethi yeminyaka eminingi ehlose ukuhlola imiphumela yezempilo ephathelene nokudla okunempilo nokubandakanya okupathelene nengqondo nomphakathi okuvame kakhulu, nokunomthelela omkhulu nezenzo zokwejwayela ukuguquka kwesimo sezulu ezindaweni zasemakhaya e-Afrika eseningizimu. Ithimba lephrokethi lisebenza namanyuvesi nezinhlangano zombuso ezihola ukuguquka kwesimo sezulu nezindlela zokungenela zokutholakala kokudla nokudla okuholela endleleni yokuphila enempilo eZimbabwe.

● *Okubalulekile kwesijutshelwe ukuthi sikwenze ukuniweza izincomo ezakhelwe ebufakazini zokushintsha kwenqubomgommo nokuqhamuka nokusha okupathelene nohlelo. Siyahubeka nokuhlanganisa ongcweti bakahulumeni, bomphakathi nezfundiswa ukuthola izindlela ezintsha ezihlokweni ezibaluleke kakhulu - ukuze kuhlomule wonke umuntu - isibonelo, ukucabanga kabusha imfundo yezobuchwepheshe neyokuhlinzeka amakhono okulungiselela umsebenzi, ukwemukela nokusebenzia ezobuchwepheshe kwezinguquko ezibalulekile ngendlela esiphila, esisebenza nesixhumana ngayo. Uma kubhekwa isimo esikuso njengamanje, kubaluleke kakhulu ukuthi ucwaningo lwethu lusize ukuguqula izindlela zabafundi emikhakheni yezemfundo nemiphumela, ukukhuthaza ukwenza nokuniweza amandla abantu emphakathini namasu okubamba iqhaza kwezomnotho - nokwenza zonke lezi zinto zontathu ngesikhathi esisodwa.*

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